



དཔལ་ལྷན་འབྲུག་གཞུང་།
དར་དཀར་ནང་རྫོང་ཁག་བདག་སྐྱོང་།

Royal Government of Bhutan
DAGANA DZONGKHAG ADMINISTRATION



DDA/HR-09/2020-2021/177

Date: 16/07/2020

NOTIFICATION

In line with letter no. RCSC/LS-63/NOTIFICATION/2020/108 dated July 15, 2020, the Dzongkhag Administration, Dagana, would like to inform all the civil servants that online **Leadership Feedback System(LFS)** for the financial year 2019-2020 is now open. Further, there is a slight change in the scoring system of LFS for the financial year 2019-20 whereby you would find a dispersed scoring scale of 1-10. This is expected to make the LFS scores more accurate.

Through the LFS, the Dzongkhag Administration in collaboration with the RCSC will continue to advocate a culture of providing and receiving feedback as means of self development and improvement rather seeing it as punitive measure.

In view of the above, all the civil servants are required to provide feedback in line with section 12.6.3 of the Chapter 12 of BCSR 2018, latest by 30th August 2020. Failure to abide by the notification shall lead to future HR action such as promotion, training and etc.

Prem Kumar Bhattarai

Dzongkhag Human Resource Officer